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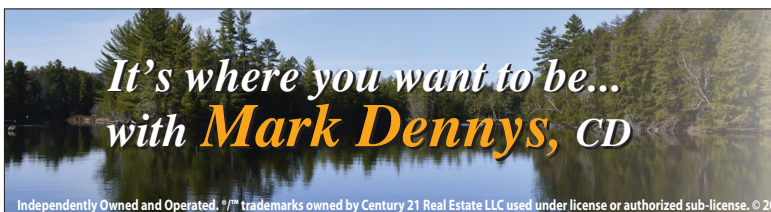
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Storm sweeps OMHA finals

SUE TIFFIN

Staff Reporter

An arena packed completely full of hockey fans young and old exploded with excitement and pride last Saturday night in Haliburton when the Highland Storm Midgets took the All-Ontario Championship game undefeated against the Dunnville Mudcats in overtime.

The game ended with the 12th straight win in a row for the team, who swept the playoffs and celebrated with exuberance after the goal brought the score to 2-1, throwing helmets in the air and gathering together on the ice at the A.J. LaRue arena for group hugs with each other and their coaches.

see THEY page 11



Zach Morissette, Nigel Smith and Braeden Vasey celebrate their turn posing with the OMHA championship trophy the Highland Storm Midgets won just moments before. The Storm swept the playoffs and claimed the All-Ontario Championship against the Dunnville Mudcats on March 24 at the A.J. LaRue arena. /SUE TIFFIN Staff

Coroner's inquest jury recommends construction safety measures

JENN WATT

Editor

The coroner's inquest into the death of Haliburton construction worker John Francis Smith returned eight recommendations from jurors concerning safety equipment, practices and education.

The inquest, held at Pinestone Resort March 21 and 22, examined the circumstances surrounding Smith's death on July 31, 2013, and included testimony from witnesses.

Counsel Rebecca Griffin told the five-member jury composed of community members that the inquest served the purpose of identifying the circumstances of Smith's death and that recommendations

put forward would add weight to any ongoing efforts to improve safety for construction workers in the province.

John Smith was 37 when he died after falling 21 feet from the peak of the roof of a cottage he was helping to build on Percy Lake, north of Haliburton. He was not wearing a fall prevention harness, nor was he wearing a hard hat or work boots.

Terry Smith, John's brother, was work-

ing on the same job site.

Terry was in the process of taking plywood sheeting up to the roof where John was working when he heard him slip.

As the first witness to speak at the inquest, Terry was asked to recall the events of July 31, 2013, as well as the safety measures taken by the workers and

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Tracking of county council expenses to change

CHAD INGRAM

Staff Reporter

Remuneration reporting for members of Haliburton County council will change next year, to include expenses accrued on the municipality's corporate credit cards, expenses that are not captured under the current reporting system.

"Going forward next year . . . we are going to adopt a best practice, which will be to report what's paid, and also what's paid for," said treasurer Elaine Taylor during a March 21 council meeting.

Algonquin Highlands Mayor Carol Moffatt asked for further explanation on what that meant.

"This year's report is only reporting what we paid to each of the council members and each of the committee members," Taylor said. "Next year's is going to report everything we paid to you and everything we paid for you."

"Like what?" Moffatt asked.

"Conferences, that's what seems to be missing from here, so anything that we put on a corporate credit card for conferences is missing," Taylor said. "Really in total,

if I was to estimate what's left off of this, there's roughly four councillor payments of approximately \$1,000 for conferences that would be missing from this report this year and also approximately \$4,000 for the warden for conferences and other things attended."

Councillors accepted the remuneration report for 2017 during the meeting.

Minden Hills Mayor Brent Devolin, who was warden for the year, received just more than \$20,000 in per diem payments and had just more than \$1,900 in mileage payments for a total of approximately \$22,750. Algonquin Highlands Deputy Mayor Liz Danielsen had remuneration and expenses totalling approximately \$13,500; Dysart et al Deputy Mayor Andrea Roberts about \$13,300; Dysart et al Mayor Murray Fearrey and Highlands East Deputy Mayor Suzanne Partridge each had totals around \$12,900; Minden Hills Deputy Mayor Cheryl Murdoch approximately \$11,800; Algonquin Highlands Mayor Carol Moffatt approximately \$11,600; and Highlands East Mayor Dave Burton had total per diem payments and expenses of about \$10,600.

Citizen members of the county's advisory committees also receive per diem and mileage payments, those payments totalling approximately \$8,000 for the year.



A new style spile was inserted to a maple tree.



French immersion students wait to enjoy some *tire sur la neige* (taffy on the snow).



Students learn the language of maple syrup

Stuart Baker Elementary School French immersion students enjoy some *tire sur la neige* (taffy on the snow) during their visit to Esson Creek Maple on Friday, March 23 in Wilberforce. The field trip for the 18 Grade 1 and senior kindergarten students was made possible by the host Esson Creek Maple and a contribution by the Ontario Maple Syrup Producers Association, who covered the bus expense. One of the Esson Creek Maple leaders was a former French immersion student, who provided bilingual instruction. /DARREN LUM Staff

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More enforcement, better education advocated at inquest

from page 1

employer, Solid Ground Home Building.

He said neither he nor his brother wore fall prevention equipment while on the roof and that although John had just purchased work boots, they were still in the box.

When a worker dies while on a construction site, a mandatory coroner's inquest is called. Although the format was similar to that of the courtroom, the mandate is not to assign blame. Jurors were instructed by inquest coroner Dr. Mary Beth Bourne to listen to the evidence and answer the basic questions about how Smith's death came to happen and then make recommendations to avoid future tragedies.

The jury heard from Terry Smith, but also from several other witnesses, that using safety equipment was not a universally adopted practice on that site.

Griffin asked Terry why his brother had chosen to wear running shoes rather than work boots on the job site.

"A lot of roofers do," he responded. "Including myself."

He said it was easier to travel with running shoes, that work boots were too bulky.

He said the safety ropes were a tripping hazard and made the task of climbing ladders with sheets of plywood more difficult.

That impression was echoed by Terry's former co-worker Justin Burk, who had been working for Solid Ground Home Building for six months prior to John Smith's accident.

Burk said having one hand on the rope and one on the plywood sheet made it harder to move.

On the Percy Lake site, Burk said he knew of no supervisor or safety representative. He said it was his decision whether to use a harness or not.

The last witness on Wednesday was Adam Cannon, who was the sole proprietor of Solid Ground Home Building. He said he provided safety equipment, but "I didn't push it hard enough," on workers to use it.

Previous testimony that day indicated while components of the fall prevention equipment were available on site, not all of it was. In particular, the rope grab, or slide, wasn't there.

In 2015, the province instituted a new mandatory training called Working at Heights, which created a standard course using a certified instructor that all construction workers who do jobs such as roofing would need to have.

But the jury heard that in 2013 the system was more relaxed and harder to track.

According to a spokesperson for the Ministry of

Labour, "Adam Cannon, carrying on business as Solid Ground Home Building, was convicted on January 21, 2015 for failing, as an employer, to ensure that the measures and procedures prescribed by section 26.1(2) of Ontario regulation 213/91 were carried out in a workplace contrary to the Occupational Health and Safety Act. ... The court imposed a fine of \$5,000 plus a 25 per cent victim surcharge and a one-year probation period with a condition to complete 100 hours of community service."

Cannon told the inquest that he is no longer an employer.

Testimony from Jeff McColl, construction health and safety inspector with the Ministry of Labour, pointed to several resources that would have been available to workers and employers in 2013 to ensure they observed safety procedures.

He said that any company who paid WSIB would be part of the Infrastructure Health and Safety Association, which provides training.

McColl said he still encounters companies unaware they are part of the IHSA.

(In his testimony, Cannon said he did not know what the IHSA did when he was running his business.)

Workers who choose not to take safety precautions often perceive the equipment as time consuming and cumbersome, McColl said. Some assume a fall won't happen to them.

He told the inquest that a culture change was needed to compel some workers to don their safety gear, referencing how attitudes have shifted around drunk driving and seat belts in recent decades.

He said the Ministry of Labour gets thousands of calls a year on its tip line, 1-877-202-0008, which can be used by anyone, including community members, who see something unsafe happening. Comments can be left anonymously.

According to the post mortem examination report Griffin read in court, John Smith died of "multiple trauma."

"He suffered massive chest and abdominal injuries, he suffered a cardiac arrest en route to the hospital and could not be revived," Griffin read.

Several members of John Smith's family attended the inquest. John's sister Debbie Palmer said the process had been difficult.

"How much [Terry] had to go through definitely was hard to watch," she said.

She said she was happy to hear the recommendations and, in particular, the idea to implement workplace safety training in the schools.

The inquest process was a good one, she said, but it was "unfortunate it takes five years" to commence.

Jury recommendations

To the Ministry of Labour:

1. Prioritize initiatives to improve the use and design of fall protection equipment in residential construction and roofing sectors. Fall protection equipment should assist and not impede construction productivity and should not create other safety concerns such as tripping hazards.

2. Develop an information resource kit to highlight key construction health and safety issues for small and medium sized employers.

3. In order to improve awareness and compliance with the use of safety equipment, mandate the use of signage on construction sites which indicates the types of safety equipment (eg. hard hats, fall protection, ear protection, safety boots, etc.) required to work on a site. The signage should also include information on how to contact the Ministry of Labour to report non-compliance.

4. Explore new methods to monitor compliance with the Occupational Health and Safety Act in the construction industry, such as implementing an auditing program where companies are required to submit health and safety documentation for specific projects.

5. Increase the inspection of high risk construction activities, such as residential roofing.

To the Ministry of Labour, Ministry of Government and Consumer Services, Ministry of Municipal Affairs and Infrastructure Health and Safety Association:

6. Establish distribution protocols for the construction health and safety information resource kit to include Ministry of Labour inspectors, Service Ontario locations, and municipal offices. The contents of the resource kit should be easily accessible through the Ministry of Labour and Infrastructure Health and Safety Association websites.

To the Ministry of Labour and the Ministry of Education:

7. Work together to create and implement mandatory workplace health and safety curriculum for elementary, high school and post-secondary students. The curriculum goal should be to develop knowledge and foster positive attitudes from an early age that safety in the workplace is a priority and everyone's responsibility.

To the Ministry of Labour and the Ministry of Advanced Education and Skills Development:

8. Prioritize work with the Ontario College of Trades to identify, renew and enhance health and safety content of apprenticeship training standards in order to increase awareness, training and skill level for those preparing to enter the workforce.

Scooter in sight for Mike Bachynski

SUE TIFFIN

Staff Reporter

An anonymous donor is about to help Mike "Hot Wheels" Bachynski stay mobile.

A call was placed last week to Jeff Strano, husband of Andrea Strano, who has been organizing the GoFundMe page rallying the community to raise money in support of a new mobility scooter for Bachynski, a Haliburton resident.

To date, about \$2,800 minus GoFundMe administrative fees has been raised of the \$4,000 goal set by Andrea. The mobility scooter that replaces the one nearing the end of service that Bachynski currently uses will cost \$4,500.

After the *Haliburton Echo* published a story last week about Bachynski's efforts to help fund the necessary device, an interested reader reached out to the Stranos to get involved.

Should the community raise \$3,000 (after the administrative fee), the anonymous donor, who is known to Jeff and Andrea, will pay for the remainder of the scooter to a maximum of \$5,000. Any money raised that exceeds the goal will help with future repairs of the new scooter, Andrea told the paper.

Community groups and service clubs as well as individual contributors have been instrumental in raising funds for the campaign, which has been active since March 12. To donate, visit www.gofundme.com/lets-help-mike-get-a-new-scooter.



After reading a story in the *Echo* about Mike Bachynski's efforts to purchase a new mobility scooter, an anonymous donor has pledged to pay for the remainder of the cost if the community gets the total to \$3,000 (after the admin fee on GoFundMe).

Progress magazine on newsstands

The Highlands' annual *Progress* magazine is being distributed across the county this week. Starting Tuesday, March 27, readers will be able to find the publication at dealer locations. For those who receive *County Life* newspaper in rural areas, *Progress* will be included with your paper.

Progress magazine highlights the projects happening in the Highlands in the coming year. Look for stories on education, health care, government, theatre and more.



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Counting cars on Industrial Park Road

CHAD INGRAM

Staff Reporter

The County of Haliburton will perform a traffic count at Industrial Park Road and County Road 21 in Haliburton village before it proceeds with a number of recommendations for the corridor set out in a report from engineering firm AECOM Canada.

One of the recommendations is for the county to work with Curry Chevrolet Buick GMC Ltd to restrict public access between County Road 21 and Mallard Road via a private roadway on the Curry property by installing a gate at Mallard Road. The route is used by many residents who travel to and work on Industrial Park Road to avoid the intersection at Industrial Park and County

Road 21.

Dysart et al Mayor Murray Fearrey had concerns that restricting access to Mallard Road would cause considerable traffic congestion at the Industrial Park intersection.

"The reason they're going around there now is because they get out on Industrial Park Road, they can't get out onto [County Road] 21," Fearrey said. "So if you block that off, you're going to compound the problem there. There's 100 cars coming out of there at five o'clock, quarter after five. So, they're going up around the other way, and the way they could go, if you don't block it off at Mallard, is come down and come out the lights at the Independent."

"The issue is it's private property, so people are driving on private property," said county planner Charley White, adding that eventually that area would likely be developed.

"You're going to have an awful jam-up down at the other road, that's what I'm telling you, so we're not doing anything to solve that," Fearrey said. "There's going to be a lot of unhappy people, because they're going to sit there for 15 and 20 minutes."

Algonquin Highlands Mayor Carol Moffatt thought blocking traffic to Mallard at least temporarily was needed to get a true picture of the traffic volume on Industrial Park Road.

"I think that's necessary to find out what the true traffic counts are, and so maybe there could be some signage or something that says, you know, 'study in progress, expect delays,' just to let people know," Moffatt said.

"It should be dealt with before a lot of this other stuff," said Fearrey. While there are some items from the report that are scheduled to be completed in the upcoming

year – such as the construction of a left-hand turning lane at the location of the new Walker's Home Hardware store – the numerous recommendations in the study are to be completed over a number of years.

Minden Hills Mayor Brent Devolin suggested that rather than blocking traffic, the county could perform a less invasive traffic count by counting cars at both locations and combining totals.

White said that the results may warrant some kind of alteration at the Industrial Park Road intersection, something not included in the report.

The county has awarded the contract for the construction of the left-hand turning lane on County Road 21 to Fowler Construction. The approximate \$100,000 price tag will be shared between the county and the hardware store's ownership.

Council approves downtown sculpture project

CHAD INGRAM

Staff Reporter

Sculptures will soon be displayed in downtown Haliburton on a rotating basis in a joint project by the Haliburton Sculpture Forest and Haliburton BIA.

Councillors for Dysart et al approved the project during a March 26 meeting.

The sculpture forest is located in Glebe Park, attracting thousands of visitors per year.

"We've often looked at and discussed about how we could actually have some

of that happening downtown in Haliburton as well," sculpture forest curator Jim Blake told council.

Blake explained that a sculpture project in Elora, Ont. provided a model, "which seemed to be the answer to how we could make that happen for a reasonable amount of money."

That project involves publicly installed sculptures, which are replaced by a new round of sculptures each year.

"The idea is that it's really a show, it is a six-month sculpture show and they put out a call to artists, the artists install their works, it's there for six months," Blake said, explaining that after that, the sculp-

tures are removed by their creators. "So they keep changing."

"The artists are paid a small stipend, like a show fee that they would get at a gallery, and they are responsible for installing it and also taking it away," Blake said. "We would be responsible for actually creating the permanent bases with threaded rods, so that they could do that."

The project in Elora began a decade ago with five display sites, which has increased to 20. The idea is to begin with five sites in Haliburton.

"I think it would be pretty easy to think of about a dozen places where you could put sculptures in town, but for now we're going to find five," BIA president Luke Schell told councillors.

While the majority of sites in Elora are located on municipally owned land, it will be a different scenario with the Haliburton project.

"In downtown Haliburton, there actually isn't a lot of municipally owned land, but there are segments which are part of the public domain but which are privately owned," Blake said.

As Blake explained, some of the buildings along Highland Street are set back from the edge of their property lines, meaning the space between the sidewalk and businesses is actually privately owned.

Schell has been consulting with business owners about providing space.

One location is on municipally owned property, in the area where the cenotaph

is located at the intersection of Highland and York streets.

The plan is for sculptures to be mounted from May to October each year. During the half of the year, it was suggested the bases could be used for seasonal decorations by the BIA or community groups.

There is potential for each base to be sponsored by businesses or organizations to help with the costs of the project.

An annual call will be put out to artists, and submissions will be juried by representatives from the BIA, the sculpture forest and Dysart's cultural resources committee. Submissions from local artists will be encouraged, but submissions will be accepted from artists throughout the province and country.

There are plans for a website, pamphlet and interactive map. Artists may choose to make their sculptures for sale and insuring the sculptures is the responsibility of the artists.

Liability insurance will be provided under the municipality's policy for the township-owned site and the sculpture forest's insurance policy for remaining sites.

Councillor Dennis Casey asked if there'd been any vandalism with the Elora project and Blake responded it has been minimal. Blake also said the organizers of the Elora project are willing to share their knowledge and resources.

To get an idea of what the Elora project is like, visit www.elorasculpture.ca.

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Forever in our memories: Creighton Feir

Preventing deaths

JOHN FRANCIS SMITH'S brother Terry Smith was the first witness called in the coroner's inquest on Wednesday morning. Asked to tell the story of John's death on July 31, 2013, Terry looked like he had the weight of the world pressing down on him as he spoke.

John died after he fell from the roof of a cottage under construction on Percy Lake. Both brothers were on the job site that day and neither of them wore fall prevention equipment.

Terry's answers were short and frequently painful.

The day had been foggy and the plywood sheeting on the roof was slippery, he said.

"I actually told him to tie himself off," he told the inquest.

Then he recalled hearing John losing his balance and falling 21 feet to the ground.

He died of "multiple trauma" at the Haliburton Family Medical Centre hours after his fall.

The mandate of a coroner's inquest, which is required in cases of deaths on construction sites, was to ascertain the basic facts behind the death and offered a jury the opportunity to make recommendations to avoid future tragedy.

Over two days, the inquest heard that safety equipment wasn't always used on the job site and that there wasn't a safety rep available.

Those who were called as witnesses didn't think there was a designated supervisor.

Beyond the many specific details of this one site, two witnesses with experience in the Ministry of Labour spoke to the wider issue of fall-related deaths in the construction industry. The ministry reports "falls are the number one cause of critical injuries

and deaths of construction workers in Ontario. In 2015, 10 workers died at construction projects from falls."

Jeff McColl, an inspector with the Ministry of Labour out of the Peterborough office, said that strides have been taken in recent years with the addition of Working at Heights training, which sets out a stricter schedule with certified instructors.

However, he noted that there are still too many workers and employers who don't take the risks of the job seriously enough.

Many think it's not going to happen to them, he said during his testimony on Wednesday.

Like the campaign against drunk driving or the addition of seat belts in cars, McColl said not only does training need to happen, but we also need a culture change around safety on job sites.

It needs to be socially unacceptable not to be wearing a harness. It needs to feel strange and uncomfortable to be on a

roof without one.

The jury returned eight recommendations as part of their verdict on Thursday afternoon.

Among them, asking the Ministry of Education to make mandatory workplace health and safety curriculum in school. Not just college or in apprenticeships, but in high school and elementary school too.

This is probably the most promising. In order to change practices, minds must be changed. The best place to start is with education – not just of construction workers, but of everyone.

Perhaps with time safety while working at heights will be as natural as putting on a seat belt.



jenn
watt

Editorial



Dusk light

by Darren Lum

Making it

OVER A YEAR AGO I wrote an article about Sophie Creelman, and how I was an undercover agent for this amazing young acrylic artist who is building her art business in Haliburton.

As her unofficial agent I am so pleased to report that she has had a fantastic year and that she is making things happen one step at a time. She is becoming well known for her incredibly detailed "city views" that she creates.

While interviewing her for this article I sat beside her as she was working on her most recent piece which is a view of Toronto and the CN tower. The detail is fascinating. It is a painting that looks like a black and white photograph and it is huge!

She also does abstract work and has a beautiful collection of cards. In February of this year Sophie was given a spot as an "Untapped Artist" at the Art Project in downtown Toronto. The show happened in February and not only did she sell art but she was discovered by the Elaine Fleck Gallery and is now one of her "20 emerging artists that you should know about."

Elaine Fleck has a big online catalogue that sells worldwide, as well as a store in Toronto. Sophie has pieces of her art for sale in other galleries in Toronto as well as Ottawa. Sophie was given a spot on the Haliburton County Studio Tour and has built her studio, that feels like an art gallery, in Industrial Park in Haliburton (visits are

by appointment only at this time of year).

The studio tour is run by the artists who are on it, and Sophie is working hard on the social media and marketing committees.

Her most recent project is called Making It. Laurie Jones from the Rails End Gallery reached out to three young artists to support them in "making art."

"What does it take to make it as an artist these days? This exhibition takes a look at

the work of three young female artists living in the Haliburton Highlands. What are their ambitions and goals as creatives, art-trenpreneurs and pathfinders?"

The three young artists are Tiffany Howe, Noelia Marziali and Sophie.

All of the pieces for this show have been created for this show and the artists were all encouraged to do something new.

Making It runs from March 31 to May 20. There is an opening reception on Saturday, March 31, from 3 to 5 p.m. at the Rails End Gallery. Everyone is invited!

I think it is really great that Laurie and the Rails End Gallery are supporting and mentoring these young artists. It's just another example of how great our community is.

All young adults want to live in a community that is supporting their dreams and work. If you would like to see more of Sophie's work check out www.sophiecreelman.com.

Tales from
the great



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points of view

A good idea taken too far

I GOT ANOTHER year older last week. At my age, birthdays are sad and happy occasions. Sad because each new birthday means you have to spend more money updating licenses and stickers for your vehicle; happy because the older you get, the more you can make a tenuous claim on wisdom.

Coincidentally, I felt pressure to be wise this weekend when my son visited and asked, "Dad, now that you are really, really, really, old, what have you learned along the way?"

I began by telling him some of the obvious things such as: You only find out how fast you are capable of running when a bear is involved. Nothing tests reflexes like a rubber snake. Never answer the question does my butt look big in these pants? – because most of the time your hunting buddies are too sensitive for an honest answer. Never look up to count all the pigeons on the phone line. And, most importantly, never believe anyone who claims to be a deposed Nigerian prince, especially if he uses the phrases "fair dinkum" and "good on you, mate" more than once in the email.

As you can imagine, Ryan was suitably impressed by all that I had learned over the years. But I was still basking in the warmth of my recent birthday – or it could have been the beans – when I decided that I ought to use this occasion to reveal my biggest discovery as yet.

That being a good idea can be taken too far.

"How so?" he asked.

"Well, son," I began. "I think we can both agree that the idea of yoga is a good one."

"Yes," he said. "I hear it relaxes people and keeps them centred."

"Sure," I noted. "That was fine."

But then someone invented paddle

board yoga."

"You don't think that's a good idea?" he asked, while simultaneously soaking in all my wisdom and texting his friend.

"Oh no," I said, "I'm sure it's an excellent idea. Sounds like a lot of fun, in fact. And I don't doubt it might even be more relaxing what with it being on the water and all."

"What's your point then?" he mumbled.

"Well," I continued. "The problem is that paddle board yoga takes you closer to taking a good idea too far."

"How could you take yoga too far?" he asked.

"White water yoga," I said. "That's how."

"Huh?"

I then went on to explain that one of the major faults of humanity is taking a good idea one step too far. Step one: yoga. Step two: paddle board yoga. Step three: white water yoga. Suddenly, you have gone too far.

"Believe me, son, when you are on a paddle board going down a Class IV stretch of white water, the last thing you are thinking about is whether you are pronouncing *Namaste* properly or have your downward facing dog position right!" I exclaimed.

"How do you know this?" Ryan asked.

"Don't ask," I answered. "The point is we always take a good idea too far."

I then gave him another example: the parachute.

"This started out as a perfectly good idea," I explained.

"You kept one near as an insurance policy in case something went wrong with the airplane, right?"

He nodded off.

"Wake up!" I yelled. "I was explaining about parachutes and how people took a good idea too far. It went from 'use only in case of emergency', to 'why not voluntarily jump out of a perfectly good airplane?' to 'Hey! Don't pull the rip cord until you absolutely have to!'"

It was at the point that Ryan revealed that he had got the point.

You see, I was about to expand my theory to include helmet use, when he looked at me and said, "Dad, haven't we taken this idea far enough?"



steve
galea

Loon Tales



pic of the past

George Pratt is looking for information on this photo. He thinks it was taken between 1950 and 1955. Does anyone know the year, name of the children or circumstances of this picture? Let us know by emailing the *Echo* at jenn@haliburtonpress.com or calling 705-457-1037 ext. 39.

letters to the editor

Girl Guide cookies for sale

To the Editor,

Hello! We are the Haliburton Girl Guide unit. It is now springtime which means it's time for the classics, our chocolate and vanilla cookies!

Some of you may be wondering where your money goes when you purchase cookies from us. We use that money in many different ways for our local unit. In Guides we do tons of fun activities, and we volunteer our time to help out in the community. Your money from cookie sales is what

funds these activities.

Without you buying our Girl Guide cookies, we would not have these amazing opportunities. So, if you would like cookies, please contact us at haliburton.guiding@gmail.com, and we will work something out so that you can get some delicious cookies!

Thank you all so much for your support!

Haliburton Girl Guides

Slowing down the mail

To the Editor,

Anyone who knows me, knows that I love to receive personal mail. I correspond with people across North America, in the U.K. and Australia, and send hundreds of cards and letters every year. I'm old-fashioned. I like the "personal touch." I like the sensation of ink flowing onto paper, as I compose my thoughts, feelings, observations, condolences, best wishes . . . and I deeply appreciate receiving the same from the people in my life.

I have become increasingly dismayed by the length of time it takes for family and friends to receive my carefully chosen cards, sent in a timely fashion . . . and shocked to learn that often my mail has never been received.

Not wishing to cast aspersions on the lovely people who work at our local post offices, and

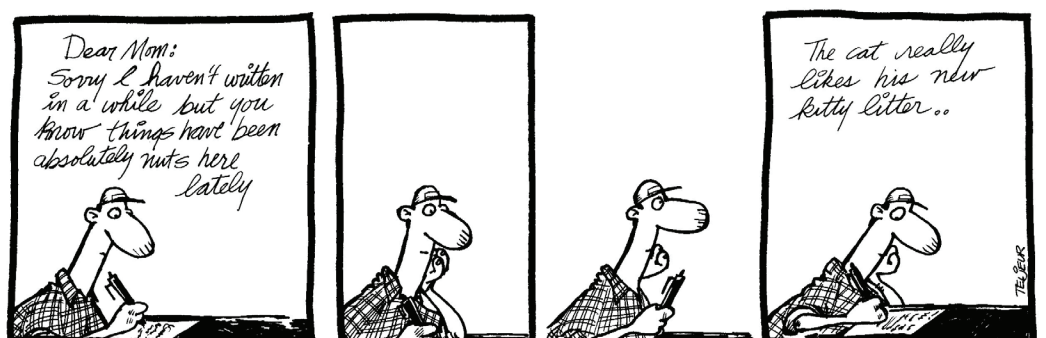
who know us personally, I made inquiries. No longer does our local mail go directly to West Guilford, Wilberforce, Tory Hill, Gooderham, etc. the day after mailing, but it is shipped to Mississauga to be sorted, cancelled and re-routed back to our local communities, and throughout the world.

With the cost of fuel today, I am hard-pressed to understand the "efficiency" of my mail travelling care of Mississauga only to (hopefully) be returned to local recipients at some protracted date.

I now print on the front of my mail, the date on which it is sent, in the hope that, should it be received, the recipient will realize just how inefficient the time-honoured tradition of mail has become. I am not electronic! What else can we do?

Cheryl Cohoon

BOONIEVILLE



Student painter ready to beautify local homes

DARREN LUM

Staff Reporter

Haliburton Highlands Secondary School graduate Rachel Churko is ready to bring colour to local homes this summer offering her painting services.

Churko already has a few projects lined up as the owner/operator of Student Works Painting Haliburton region. The first-year Queen's University science student is not adverse to hard work and thrives on challenge.

She got straight A's in high school while competing for school teams such as the Red Hawks varsity girls field hockey team. It's this attention to detail that the operator of Student Works said she will apply to every project this spring and summer, ensuring they get done correctly.

"I make sure that everything is done right the first time. Also, with Student Works there is a three-year warranty guarantee so I'll definitely be making sure that things are done right the first time so we don't have to go back and waste their time and our time," she wrote in an email.

When she's not attending classes she's been dancing with the Queen's Dance Club, which is a continuation from dancing with the Haliburton Dance Academy. Part of the impetus to earn money in the trades this summer came from the satisfaction she felt after seeing the result of her work, painting her parents' house.

"After so much hard work and so much time put into a project it gives you a huge sense of accomplishment

once you're finished and you see how good everything looks!" she wrote in an email. "It gave me a lot of insight so I didn't come in empty handed. Like I definitely had a lot of experience on interior painting before coming into it."

She said the application process to become a Student Works supervisor required a "huge screening process including resume, online personality test, meetings, phone interviews, and then a final in-person interview with the CEO of Student Works."

She also attended a day-long training session in Toronto. This included the necessary preparation for painting and particular painting skills such as "cutting" – painting areas requiring precision. There is no shortage of support for her, she said, whether it's her district manager and other experienced Student Works operators or her father, who is the owner of Churko Electric.

"I definitely go to my dad with a lot of questions. Just to see his take on it. Even if it is around painting he still has that business side so he definitely helps me out a lot," she said.

She has already lined up a few jobs and is optimistic to add more in spring and summer.

"So far it's looking to be a good summer," she said.

She will begin work in early May and plans to wrap up all the projects by the end of August with university classes resuming the first week of September. She will accept work mainly in the village of Haliburton and surrounding area. However depending on the work, she said, she would accept work up to an hour away. Currently, she has one

crew of two people. She hopes to recruit a few more to fill out three crews by the summer to paint interiors, exteriors and stain decks.

Contact Churko at 705-455-7400 or rachel_churko@outlook.com for employment or service. She also posts information to her Facebook page: Rachel Churko Painting Services.

After a few information sessions last year, she got the idea to take on the responsibility of leading a painting crew. She looks forward to being outside, earning her own money with the challenge of doing something she has never done before.

"I could really see myself doing [this job]," she said.

Being the daughter of a parent with close to 30 years as an electrician, she had thought of trades before.

She believes what she will learn during this spring and summer will be applicable to her success in the future whatever career path she takes.

"It's great experience ... I mean already I've learned so many [skills] like communication skills and things like that from talking with clients and making sure everyone is happy. That you can carry into any profession so ... the big thing is the experience," she said.

Home Builders establish relationship with high school for brighter future

DARREN LUM

Staff Reporter

The Haliburton County Home Builders Association is setting the foundation to meet the changing demands of the construction industry in the Highlands.

With more and more construction workers retiring, there is greater need for skilled workers to fill the void in a field that is an economic driver in Haliburton County said Andrew Brown of Greg Brown Construction, a Home Builders member.

To address this need, the Home Builders are working on a long-term plan that includes working with the local high school and its educators in an effort to inform students about the potential for employment in the construction industry, said Brown.

"The construction industry is one of the largest industries in Haliburton, but the workforce is not being rebuilt and replenished. Until recently the school system has not shown much interest in sending graduates directly into the trades," Brown said.

The 2001 Haliburton Highlands Secondary School graduate along with his younger brothers Benton, 29, and Jordan, 28, who are also HHSS graduates, help with the family business started by their father.

Brown remembers when he and his brothers were encouraged to go to university and there wasn't much mention of other options.

He doesn't regret getting a bachelor of arts in communications studies from Laurier University. He's used his education to help run the family business for the past 12 years, which he does with his dad and two younger brothers. However, he hopes that the school could move toward encouraging all teens to consider construction as a viable employment option.

He believes there are plenty of jobs and potential for careers in the trades and construction in the Highlands.

Brown's opinion is supported by the Work Development Board statistics: Real estate leads with 236 of registered businesses, second is specialty trade contractors at 104 and professional, scientific and technical services is 100 while construction of buildings is 72. The top four industries (with employ-

ees) the WDB has the specialty trade contractors at the top with 91 number of registered businesses followed by construction of buildings, then professional, scientific and technical services at 44 and then food services and drinking places at 31.

WDB is a not-for-profit organization located in Peterborough and serves Northumberland, Peterborough, Kawartha Lakes and Haliburton.

Brown said this effort was motivated in part by his visits to the high school as guest speaker since 2010. It also came from a desire to not just help the local trades, but also help students see there are options.

Brown possesses a diverse set of skills owed to working here.

He is a licensed carpenter and septic installer and designer, and a geothermal installer and designer. This is common for construction workers in the Highlands and sets local workers apart from others outside the area, particularly when they seek work outside of the area.

Part of this effort includes the provision of a new tool belt, complete with tools valued close to \$150. It will be earned by the student who achieves the highest grade in a construction-related course at the school.

It was presented to the school a couple of weeks ago and will be used as a teaching aid for teachers, illustrating the typical tools required on a job site. This tool belt takes the place of the annual Home Builders' bursary that was awarded at the end of the year to a student. Aggie Tose of the Home Builders came up with the idea to have the belt replace the past bursary worth a similar dollar value.

Brown attributes the tool belt idea to HHSS teacher Dan Fockler.

Fockler, who heads up the technical business department, said it came from a practical approach to reach his students.

"I thought if they had a visual for 'here are some things you must show up with when you go to work.' He adds it makes a connection between the tools used in school to what is required on a job site. Additionally, he said, it makes the students realize what is learned in school can be transferred into the real world of work.

see page 16

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New owner at Haliburton Veterinary Services

SUE TIFFIN

Staff Reporter

Everything is going to plan for Dr. Aimée Filion, even if on a day-to-day basis, she doesn't know what type of animal might cross her path – but that's part of the plan.

Earlier this month, Filion, a veterinarian, became the new owner of Haliburton Veterinary Services, where she has worked alongside previous owner Dr. Laurie Brown for the past six years.

It's a goal she has aspired to for years, and one that became more attainable when, while pursuing post-undergraduate studies at the Ontario Veterinary College at University of Guelph, she reached out to Brown about possible opportunities in Haliburton.

"A friend of mine had done his placement up here," said Filion. "And he said, 'you know, Aimée, this is the perfect practice for you...You kind of see everything, and you would really like it.'"

Based on her friends' feedback of the mixed animal practice in Haliburton, Filion was interested. He told her the practice had a James Harriot-like approach, comparing it to the stories and philosophy of the famous veterinary surgeon and writer of *All Creatures Great and Small*.

"[Harriot] would try all sorts of different things on different animals," said Filion. "It was just kind of the way it was back in the day. You kind of did what you could and tried your best and maybe tried things you never thought you would try before. He got paid in eggs, someone gave him a chicken...It's a description of a prac-

tice that isn't your classic small animal-only practice."

Brown and Filion were able to chat at a meet and greet at the school, where Filion said she was offered a job immediately after strong recommendations from professors and an instant connection with Brown.

"I really liked her, and we seemed to have the same thought processes on how things should go and the type of medicine we wanted to practice, and it went from there," she said. "We both have the same approach to medicine, which is you do the right thing because it's the right thing to do. You have to be practical, and do the best you can with every case."

Since 2012, after graduating with a Doctorate of Veterinary Medicine, Filion has seen that the description of the mixed animal practice offered by her friend was accurate.

"That's very true in our practice," she said. "You see dogs, cats, bunnies, rats, horses, cows, llamas, alpacas, wildlife, pigs, chickens, budgies ... I've treated a porcupine before, I've treated a bear cub, a bald eagle. You kind of see everything, and that's part of the charm. It's not the same thing. Every day is different and every day is a great challenge in a really good way, so it's not boring. It keeps me on my toes."

It's becoming rarer to see mixed animal practices, according to Filion, with veterinary services tending to focus on small animal-only practices, or equine-only practices, sometimes depending on location.

"We're the true mixed animal practitioners," she said. "You literally see everything under the sun that's not a human."

One of the challenges of being such a



Dr. Aimée Filion, a veterinarian at Haliburton Veterinary Services since 2012, is the new owner of the clinic. /SUE TIFFIN Staff reporter

versatile clinic is the need to be ready to see any animal at any time, even visiting large animals at their homes as needed. Managing a life-work balance can be tricky.

"On-call is a way of life," said Filion. "You're not leaving the county, sometimes you're up all night and all day."

Moving forward, Filion said she plans to look at whether the addition of regular evening services might be useful for the community, and expects to hire another vet to work alongside her and Brown. (Brown is staying with the practice, but slightly reducing her hours.) Filion said the mentorship and guidance from Brown has been incredible, and has helped her learn about managing aspects of the veterinary medicine business – accounting, public relations, human resources – to

balance the science and medicine focus from school. It was Brown who started the clinic more than 30 years ago.

"She's done amazing," said Filion. "The clinic would not be what it is without her."

With the sale finalized, Filion is transitioning into her new role as owner – a transition she said is made easier because of her years at the practice. She's enthusiastic about the change in her life, which she described in a similar way to what each of her days at the clinic look like: "It's different and exciting and challenging."

For more information about the services offered by Haliburton Veterinary Services, visit haliburtonvets.com.

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Rates from other lenders will vary. Representative finance example based on a new 2018 Sierra 2500 Denali HD Crew Cab 4x4 with Duramax Diesel Engine. Suggested retail price is \$89,290. 50 down payment or equivalent trade-in required. \$89,290 financed at 0% (0.2% APR) equals \$1,162 per month for 72 months. Total Value consists of \$3,272 manufacturer-to-dealer Delivery Credit (tax exclusive), \$1,000 manufacturer-to-dealer Truck Month Credit (tax exclusive), \$500 manufacturer-to-dealer Finance Cash (tax exclusive), and \$1,000 manufacturer-to-consumer GM Card Application Bonus (offer applies to individuals who apply for a Scotiabank GM Visa Card (GM Card) or current GM Card cardholders) (tax inclusive). Cost of borrowing is \$0 for a total obligation of \$83,633. Taxes, \$1,700 freight and PDI, \$100 air conditioning charge (where applicable), PPSA, license, insurance, registration and applicable fees, levies and duties (all of which may vary by region and dealer) are extra. Dealers are free to set individual prices. Limited time financing offer, which may not be combined with certain other offers. GM Canada may modify, extend or terminate offers in whole or in part at any time without notice. Conditions and limitations apply. See dealer for details. ^² Registered trademark of The Bank of Nova Scotia. RBC and Royal Bank are registered trademarks of Royal Bank of Canada. [†] Sierra's 5670 kg (12,500-lb.) rating requires Sierra Double Cab or Crew Cab Short Box 4x2 with 6.2L EcoTec3 V8 engine and Max Trailering Package. Before you buy a vehicle or use it for trailering, carefully review the trailering section of the Owner's Manual. The weight of passengers, cargo and options or accessories may reduce the amount you can tow. [€] Full functionality requires compatible Bluetooth and smartphone, and USB connectivity for some devices. 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sports

'They fought hard and never gave up'

from page 1

"The team's a great bunch of young men, a very talented group of individuals," said Coach James Reilly after the game.

"They didn't like being down in the game, they actually got very frustrated and didn't take it very well. They didn't want it to be that way long, wanted to get back on top, and were very aggressive in being successful."

Reilly said the team adapted well and were very receptive to the vision of their coaches.

For many of the players headed off to post-secondary school or work, the game on March 24 marked the end of their Storm career, making the win particularly emotional.

"Out of the 18 players (20 with affiliate players), for 10 of those boys it was their last game and most have been playing together since they were in Timbits," said Tammy Smith, mom to Owen Smith.

"I know how proud their families are of them, and for the other boys who have another year it was just as bittersweet, as they too have played shoulder to shoulder with all these boys for many years."

Reilly agreed, saying the players were all friends as well as being teammates, with the third-year players helping to mentor and develop the younger players.

"They're a very close team, on and off the ice," he said. "They lifted each other up, and were very concerned about each other. In hockey and team sports that's very important. That doesn't happen every year for a coach. That's a big reason for our success this year."

Many of the group have been playing together since they were three or four years old.

"It's so exciting and sad for some, like our fam jam, because that was Owen's very last OMHA game ever," said Smith. "So gold was the perfect ending for the boys in that situation to end it all off."

"As a hockey mom, watching this group of boys makes me so proud and emotional as they skated together in their last game Saturday," said Shannon Walker, mom to Shawn Walker. "They fought hard and never gave up... It was so emotional and nerve-racking...and then we score and win!"

Parents flooded the ice after the game to take photos and be with their kids, who joked about their play-off beards and expressed impatience with the photo session, wanting to skate the trophy around the ice.

"I just can't express the overwhelming emotions that come over you as a parent watching this unfold," said Walker. "The support from the community was amazing. I just love these boys so much and I really enjoyed watching them all season. My son has never had the joy of winning an all-Ontario championship, and to be able to watch him experience this dream of his come true was something I will never forget."

"All of the families are truly that," said Smith. "Family with each other not just in hockey but in life."

Reilly said Rich Smith and Jamie Dollo were some of the best assistant coaches he's ever worked with, that Scott Vasey was a great manager, and trainer Craig Smith was a rock who was always there for the kids.

"That's what made it successful," he said. "Just a great unit – parents, staff, everything – the end result was winning the championships."



Above, the Highland Storm Midget team assembles on the ice for a group photo following their win on Saturday. The OMHA champs swept the series in three games.

Left, the Highland Storm team played hard against the Dunnville Mudcats, winning the final game 2-1 in overtime after sweeping the playoffs. /SUE TIFFIN Staff

Game 3 goes into overtime in OMHA finals

Congratulations to the Highland Storm Midgets, the OMHA champions.

The Storm hosted the Dunnville Mudcats in Haliburton, Saturday, March 24 for game 3 and became champions in overtime, winning 2-1.

The Haliburton arena was bursting with excitement for game 3 of the finals and a do-or-die game for the Mudcats. Both teams came out strong from the start, with end-to-end aggressive action.

The Storm team got on the scoreboard early in the first. Lucas Haedicke started the rush, give and go from Dollo and the puck landed on the stick of Gilbert.

His keen eye and quick shot found the opening for the first goal. The first period ended with the Storm leading 1-0.

The battle began with the puck drop in the second. Both teams filled the penalty box which created many scoring opportunities.

The Mudcats benefited while on a power play with the tying goal. Awesome and entertaining playoff action continued throughout the second and third period and the nail-biter game went into overtime.

The arena rocked with enormous cheers when the Storm Midgets scored the winning overtime goal and became the OMHA champions.

The magic trio sparked the play, from Patterson-Smith and Smith, and it was Boice who made a screen shot from the point for the victory. A lifetime memory was created for the entire Midget team.

Thanks to players for bringing their best to the ice and respect to the game.

Thanks for all the time spent coaching, encouraging and supporting the players. Head coach, James Reilly; assistant coach, Rich Smith; assistant coach, Jamie Dollo; trainer, Craig Smith; and manager, Scott Vasey.

Submitted by Suzanne Haedicke

“

As a hockey mom, watching this group of boys makes me so proud and emotional as they skated together in their last game Saturday.

— Shannon Walker



Homecoming tournament

The Haliburton 55 plus Hockey League wrapped up its season with their final games on Friday, March 23 at the A.J. LaRue Arena in Haliburton. The four teams were all present for the end-of-season photo. The players are representative of residents from diverse backgrounds, who come together every week with a common passion for hockey. /DARREN LUM Staff

Ontario Games bronze for Eagle Lake skier

DARREN LUM

Staff Reporter

Teenage ski cross phenom Reece Ralph shone at the Ontario Winter Games in early March. The Fenninger Racing Team member,

based at Sir Sam’s Ski and Ride in Eagle Lake won a bronze medal. To get to the “Big Final,” he won all three of his heats at the games venue of Craigleith Ski Club. Ralph attributed his bronze medal to a strong season of pre-games results and other essential factors.

“I was in the zone all day, had a good dinner the night before and a good sleep. I had been skiing well this season and getting good results in the North American cup and just went out to the Winter Games to have fun!” he wrote in an email. Although the 18-year-old learned how to ski at Glen Eden in Milton, his racing started at Sir Sam’s. Back in 2014, Sir Sam’s hosted a ski cross race with the arrival of the Snowboard Ontario SBX event. Ralph knew he had to try the unique discipline where up to four competitors race head-to-head, negotiating a course that includes large jumps, high banked turns and the occasional collision. “I begged my parents to enter me into it and was hooked immediately and never looked back since. I guess that’s when I ran off to the circus!” he wrote. The Eagle Lake teen has been a cottager in the county for the past 10 years, spending nine of those winters here. Ralph said Sir Sam’s and the Victoria Fenninger coached Fenninger Racing Team provided him the variety to grow as a competitive skier. “Skiing at Sir Sam’s has influenced my skiing by giving me the opportunity to ski everything from Racing to Park and even skiing in the trees. My years training with Fenninger Racing have taught me how to ski fast and gain speed everywhere. The coaching staff there has constantly been pushing me to never stop improving my skills and style to adapt to new features and techniques,” he wrote. Ski cross is an unpredictable sport that satisfies Reece’s need for speed. “It is fast paced, action packed high speed fun! It is anybody’s race until you reach the finish line. It’s also a really cool vibe at the top of the course,

chair ride up because all the athletes are hanging out and talking until your heat is called. The amount of new friends I have made since I started this course is awesome! Everyone you talk to is super enthusiastic and genuine,” he wrote. The Grade 12 student at Iroquois Ridge High School in Oakville said the ideal person for ski cross needs to have strong skiing skills, be fit and think on their feet. “Being able to make split second decisions that could determine whether you win or end up in the safety net is crucial to have as a Ski Cross athlete if you want to win. Having a strong body is also necessary to make it down to the bottom and to be durable enough to take some hard impacts and crashes. One thing that sets us apart from other ski racers is that you also have to have the guts to jump further, go faster take the line and pass in some crazy situations,” he wrote. Ski cross is very popular in this country. Success on the world level is obvious, as the Canadians earned a pair of golds and a silver at the Winter Games held in PyeongChang, Korea several weeks ago. He said the ultimate goal is to make the Canadian ski cross team. He understands “it is a very long road.” “My goal is to represent Canada at the 2026 Olympic games, but I have a lot to improve in and a lot to accomplish in the next nine years. I feel that the next generation of Canadian Ski Cross athletes in the sport are going to be a tough act to follow but I have it in me to make it there but with the continued progression of the sport it is going to make our nation as a whole a force in the sport. I am very excited to prove to the country and the world that I can make it!” he wrote.

X Elections Ontario

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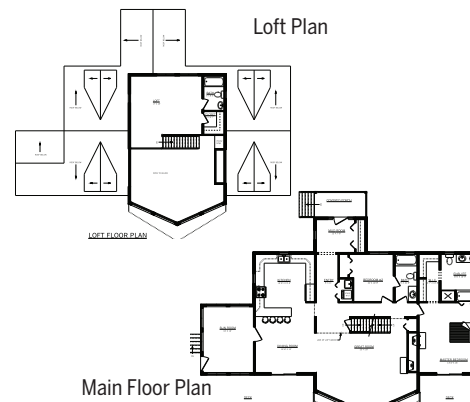
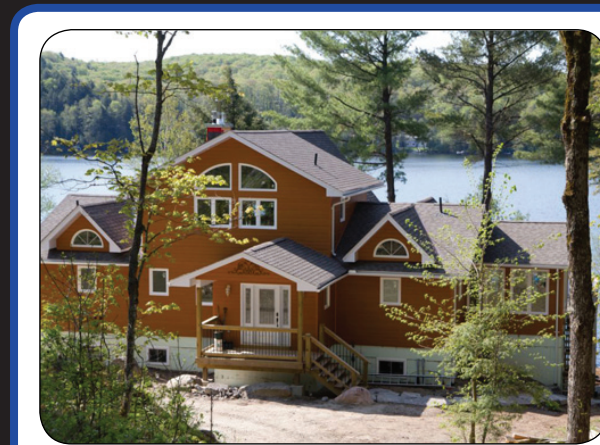
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Splashing into spring

Skiers, snowboarders and superheroes said goodbye to winter for another year at the annual Spring Splash event at Sir Sam's Ski and Ride on Saturday afternoon. The weather couldn't have been better, with a large crowd assembled at the base of the hill to watch fun-loving participants dressed in colourful costumes sail across (and sometimes into) a pool of water set up at the finish.

Photos by Tim Tofflemire, Special to the Echo



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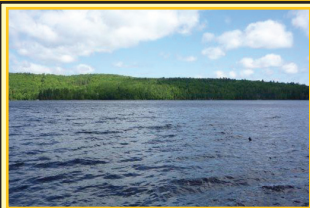
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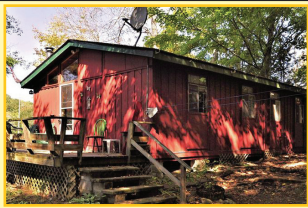
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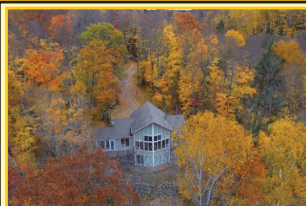



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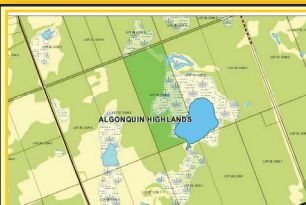




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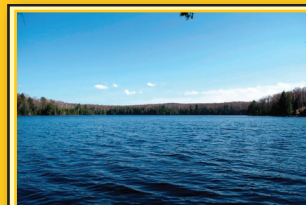




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Trades should be encouraged, teacher says

from page 8

Early last week, the tool belt was put in the showcase glass case outside the custom woodworking room in the technical wing of the high school. It will subsequently be brought into the classroom and used as a teaching aid.

After teaching for more than 16 years, Fockler appreciates lessons to make students believe school is relevant to their

future.

"I would hope it would give them something to grab onto [making them think] even if I don't know what I want to do there are options for me when I leave [high school]. Really, when you leave high school at 17 it's a tall order to ask what they want to do for a career so if we can get them working and then jobs always lead to other jobs. Success breeds success kind of stuff. Hopefully,

some of them will stay in the trades where they enjoy doing," he said.

Fockler stresses what is most important for students is that they believe in themselves, which can lead to success in life.

The learning opportunities while working on the job are great for young people, Brown said.

While working on the construction of a house, there is a lot of learning, particularly with individuals who are paying attention and who are taking the initiative. It's a common practice in the area to get workers to perform a variety of tasks.

"In the course of a summer they can pick up a huge variety of work from how to drywall, deck construction, framing walls, almost everything, depending on what your business is doing at the time," Brown said.

Experience is an asset, but equally as important for a worker is the ability and willingness to learn, Brown said.

"If they have their wits with them they can absorb all that information quite quickly. You do that for two or three years you can build a house from top to bottom," he said.

One of the key lessons he taught students during his guest speaking at the high school is to pay attention in school.

"So don't just neglect the stuff as something you'll never use even if you're going into English or history because if you want to improve the house you're living in (because you will live in a house eventually) you might need to know this. So, pay attention," he said.

Brown points out he uses math in work every day, whether it's fractions, angles, decimals or volume, including trigonometry. He has on occasion needed to use a high school textbook.

Another component to the Home Builders plan to reach out to students is a panel event on March 29 for Grade 11 and 12 students. The panel will include construction representatives from a variety of disciplines and include time for questions and answers held at the Northern Lights Performing Arts Pavilion.

This panel will benefit teens, but also parents and guardians, who may already work in the field and need support with making youth understand a career in the trades.

"Don't just believe me because I do it. Believe all these business owners and all these industry people so, if we're able to do that we can push that for the parents to let them know you can talk to your students about working in the trades. It's not embarrassing," Brown said.

During the career day on April 25 at the high school, there will be a strong presence from the construction industry, he said.

Brown contacted Trillium Lakelands District School Board and was told training the certifications such as First Aid, Fall Arrest and WHIMIS is available for more than just the environmental specialist high skills major program students.

Brown said this opportunity does more than educate. It gives an edge when it comes to employment.

At his company, a student out of high school working this summer could earn anywhere from \$16 to \$20, depending on experience and training.

Brown said a labourer could start at the low end of the pay scale, but could receive a \$2 wage increase in a short time, if he/she has the right attitude.

"Attitude is No. 1. ... They don't know anything, but have a great attitude that's 90 per cent of it," he said.

This idea doesn't just apply to the construction field, but in everything. It's a lesson he has brought up on several occasions he has spoken as a guest speaker at the high school.

This approach is part of a grand attempt to act on filling the gap.

He acknowledges results aren't expected this year.

The long-term goal for the Home Builders is to keep the construction industry foremost on the minds of educators "as a viable career for future income – steady income at that."

Brown said the need by employers is province wide. What is done here, he said, could be an example for others to follow.

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CLUES ACROSS

- 1. Builder's trough
- 4. Pouch
- 7. Adam's partner
- 8. Zelda soldiers
- 10. Network of nerves
- 12. Heinrich __, poet
- 13. Algerian port
- 14. Reciprocal of one ohm
- 16. Title of respect
- 17. Form of expression
- 19. Hoover's office
- 20. Samoan monetary unit
- 21. Cooperation
- 25. Fiddler crabs
- 26. Portion of a play
- 27. Tropical American shrub
- 29. Frosts
- 30. Short-winged diving seabird
- 31. Chemical compound used as a hardener (abbr.)
- 32. Diversion
- 39. __ Turner, rock singer
- 41. __-bo: exercise system
- 42. Large, edible game fish
- 43. Doctor of Education

CLUES DOWN

- 1. Very brave
- 2. Go too far
- 3. Individual feature
- 4. Drug trials term (abbr.)
- 5. Has emerged
- 6. Helped the Spanish conquer Mexico
- 8. Northern Vietnam ethnic group
- 9. Dried-up
- 11. Reactive structures (abbr.)
- 14. Licensed for Wall Street
- 15. Japanese conglomerate

CLUES ACROSS

- 18. Home to the Celtics
- 19. Title given to Italian monk
- 20. Drunkards
- 22. Cylindrical containers
- 23. South American plants
- 24. Frozen water
- 27. Town in Galilee
- 28. Not in
- 29. Journalist and suffragist Wells
- 31. Consumed
- 32. Edible Mediterranean plant
- 33. Poke fun of
- 34. "First in Flight" state
- 35. Fortifying ditch
- 36. Receding
- 37. Christian liturgical creed
- 38. Used to decorate Xmas trees
- 39. High-__: complex
- 40. Thoughts
- 44. __ and cheese
- 47. Constrictor snake

Answers on page 20



2018 Municipal Election

INTERESTED IN RUNNING FOR COUNCIL?

INFORMATION SESSION

The Municipalities of Dysart et al, and Highlands East and the Township's of Algonquin Highlands and Minden Hills will be hosting a joint information session for citizens interested in running as a candidate for municipal office.

The Candidate Information Session will take place on **Thursday, April 26, 2018 from 6:00 p.m. to 8:00 p.m. at the Haliburton Royal Canadian Legion Branch 129 located at 719 Mountain Street, Haliburton ON.**

Representatives from the Ministry of Municipal Affairs will be facilitating the session and will cover a range of topics including nomination process, election process, what to expect if elected, and roles and responsibilities.

Nominations to run for Council commences on May 1, 2018, with Nomination Day on July 27, 2018. The Municipal Election will be held on October 22, 2018.

Advance registration for the session is encouraged by emailing Deanna Smith at dsmith@mindenhills.ca or calling 705-286-1260 ext. 212 by April 16, 2018.



JDHES players celebrate a goal scored in the OPP outreach hockey game between an OPP representative team and Haliburton students on Tuesday, March 20 at the A.J. LaRue Arena in Haliburton. The annual event, which included the attendance of the entire school, is an opportunity for local law enforcement to interact with students in a positive way. The OPP players signed a hockey stick to give to the school and gave pucks with an OPP decal (printed by County Sign and Display in Minden) to all the student players. There were also games in Wilberforce and Minden earlier this month./DARREN LUM Staff



Kids play cops in outreach game

OPP Haliburton Highlands Const. Trevor Peacock, centre, prepares to drop the puck for the ceremonial face-off for detachment Staff Sgt. Liane Spong, left, against J. Douglas Hodgson Elementary School student Nick Phippen to officially start the OPP outreach hockey game.



JDHES teacher Mike Vandenhengel, far left, laughs after student Jacob Lloyd pies teacher Ben Loucks at intermission. Loucks was the lucky (or unlucky) teacher to have the most money donated by students in his name for the school's coin drive, which raised \$270 (\$150 for Loucks, \$85 for Vandengengal and \$35 for Andrew Dawson) for local initiatives such as the Heat Bank and the Haliburton food bank. Over two weeks students were encouraged to put money in a jar for the teacher they wanted to see pied.



Municipality of Dysart et al

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TENDER NO. AC4-4106

REHABILITATION OF THE OBLONG NARROWS BRIDGE (FORT IRWIN, TOWNSHIP OF DYSART et al.)

Tenders will be received by The Municipality of Dysart et al, Tendering Committee, until **3:00PM, LOCAL TIME, THURSDAY, April 5th, 2018.**

Type of Work: Bridge superstructure removal and replacement. Includes existing concrete-timber composite bridge deck and curbs removal, timber abutment walls replacement, supply and installation of new concrete-timber composite bridge deck and curbs. New galvanized steel three tube railing system, approach slabs, gabion retaining walls and guide rail.

Bidders may register and tender documents may be obtained from www.Biddingo.com. Alternate delivery may be arranged by contacting D.M. Wills Associates at (705) 742-2297.

Tenders will be opened publicly at 3:15PM, Local Time, Thursday, April 5th, 2018 at the Municipality Administration Building, 135 Maple Ave., Haliburton, Ontario, K0M 1S0.

The lowest or any tender not necessarily accepted.

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(705) 457-1964 (fax)

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minor hockey

Bantam girls Jets win gold at LLFHL championships

The Canadian Tire/Bantam girls Jets brought home gold this past weekend.

The girls are to be commended on their great display of teamwork and how working together can result in success. Although the goals were needed to win, not every victory shows up on the scoreboard. Every player on the team contributed to bringing home the hardware. Throughout the weekend the girls displayed a vast array of talents from speed, puck handling, stick to stick passing, strong offensive and defensive play, beautiful goals, hat tricks, and amazing goal-tending. Unfortunately, a player was injured and unable to play games the last day of the tournament. The team faced this challenge with grace and adjusted their play accordingly while their teammate cheered and supported them from the sidelines. While all of their hockey skills assisted in their win, something of greater importance was evident in each and every player and how they have come together as a strong and unified team. Determination, focus, strength, perseverance, commitment, resiliency, positive attitudes and dedication are a few words that came to mind while watching the girls play vigorously during every game. All working together for the good of the team. Bella Smolen was once again stellar between the pipes for the team. The coaches, bench staff, parents and fans are so proud of the team's achievements this season both on and off the ice. You have represented your sponsors, communities, and girls hockey with great pride and work ethic.

Congratulations and all the best as you prepare for provincials April 6 to 8.

Peewee girls Jets become LLFHL champs

The Leveque Bros/Rock Breakers girls attended



The Canadian Tire/Bantam Girls Jets brought home gold this past weekend./Photo submitted

the Lower Lakes Female Hockey League Championship Weekend 2018 held at the Calan York University this past weekend. The girls won all four games giving them the title of LLFHL Peewee C champions!

Big shoutout to Riana Trotter for her awesome goal-tending. Hailey Hudder with 14 goals this weekend! Chloe Billings two goals, one assist, Megan Jenkins one goal, four assists, Autumn Winder one goal, one assist, Jordyn Coe four assists, Lily Manning two assists and Maya Woods two assists. Mable McCue, Sydney Ferguson, Trinity Dexter, Rane Osborne all with one assist.

The girls continue on to the 2018 OWSA Provincial Championships April 5 to 8.

Submitted by Tracy Coe



The Leveque Bros/Rock Breakers Peewee girls won the title of LLFHL Peewee C champions this past weekend.



HHSS boys win Peterborough Classic

The Red Hawks junior boys' hockey team had a great day by winning the Peterborough Classic tournament going undefeated through three games, including a 4-0 win over St. Mary's last week. Getting to the final included a first game 9-2 win over St. Thomas and second game 1-0 win over Norwood. Submitted by Brianne Pockett.

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Playoff action ... see page 6



Skating show... see page 14

THE HALIBURTON COUNTY ECHO

AND MINDEN RECORDER

Vol. 103

No. 25

Wednesday, March 27, 1985

'Voice of the Highlands'

20 pages

40 cents

County sets '85 budget

Spending held down, levies up 4.8 percent

Haliburton County council has approved an austere 1985 budget that envisions no significant new expenditures and an overall increase of only 4.86 percent in the total levy to municipalities.

Budget chairman Harry Davis said the committee was "determined that the budget should and must not be an unfair burden on any municipality."

Davis said he anticipated that transfer payments from the government for various services under county jurisdiction would not be sufficient to meet increased costs this year.

The only bad news in the budget, other than a deficit of \$10,500 from Hyland Crest in 1984 that must be absorbed this year, was a cut in the county's grant to the Chamber of Commerce. It was reduced to \$54,000 this year from \$60,000 in 1984. Even that much of a cutback did not suit at least one member of council. Lutterworth reeve Ron Gambell, a long time opponent of the Chamber, spoke against giving the organization any support from county coffers, and subsequently registered a 'nay' vote against the entire budget as a result.

In general, however, there were no pointed questions from councillors about the budget, and it was passed without amendment.

In the general government category, the 1985 budget estimates expenditures of \$117,250, down substantially from 1984 actual spending of more than \$142,000. The difference is primarily the result of higher spending last year to upgrade the heating system in the county office building from oil fired hot water to electric baseboard units which are expected to reduce overall costs in the future. There was also a \$10,000 provision for working funds in 1984 which has been dropped from the budget for 1985.

Spending for protection to persons and property is estimated at \$2,500 for 1985, a reflection of 1984 actual spending of \$2,450. The only two expenditures under the category are \$1500 for mutual fire aid

and \$1000 for wolf bounties.

The biggest single expenditure in the county budget remains its roads system, and it is here that the effect of rising costs and diminishing transfer payments from provincial coffers is most keenly felt. Last year local taxpayers contributed more than \$590,000 for construction and maintenance of county roads, and this year it is anticipated that local contributions will rise to \$617,500.

Health services spending consists of the county apportionment for the

Haliburton Kawartha Pine Ridge District Health Unit, and it is up only marginally, to \$59,000 from a budgeted \$58,000 last year.

Anticipated expenditures for social and family services are down in the 1985 budget despite the deficit carried over from Hyland Crest operations in 1984. Spending estimates have been set at \$193,500 in this category, compared with actual expenditures of more than \$225,000 last year. That figure included a

Please turn to Page 3

Taxpayers shell out

Local municipalities will contribute a total of \$921,832 to meet Haliburton County council's 1985 budget of \$1.15 million. At a meeting last Wednesday, county council approved the budget and a levy increase of 4.86 percent.

Apportionments have been adjusted slightly this year to reflect changes in overall assessments in the various municipalities, but no municipality faces a substantial increase in its contributions to the county budget.

The greatest shift is in Sherborne et al, where two townships that were formally crown holdings, Lawrence and Nightingale, are now under local administration.

Anson, Hindon and Minden will contribute 16.437 percent of the total county levy, or \$151,521, a slight decrease in percentage liability.

Bicraft's liability remains substantially unchanged at 1.148, which amounts to \$10,582 local tax dollars.

Cardiff's percentage contribution to overall county expenditures has fallen slightly this year, to 4.95 percent from 5.395 percent in 1984. Cardiff's levy has been set at \$45,639 for 1985.

Dysart et al, which contributes the lion's share of the county's budget, has also benefitted from

a slight downward shift in percentage liability, to 36.65 percent from 37.96 last year. Dysart's levy for 1985 is \$337,910.

Glamorgan Township taxpayers will contribute slightly more on a percentage basis than they did last year. The township will provide 5.88 percent of the total levy this year, compared with 5.74 percent last year. Total levy for Glamorgan this year has been set at \$54,212.

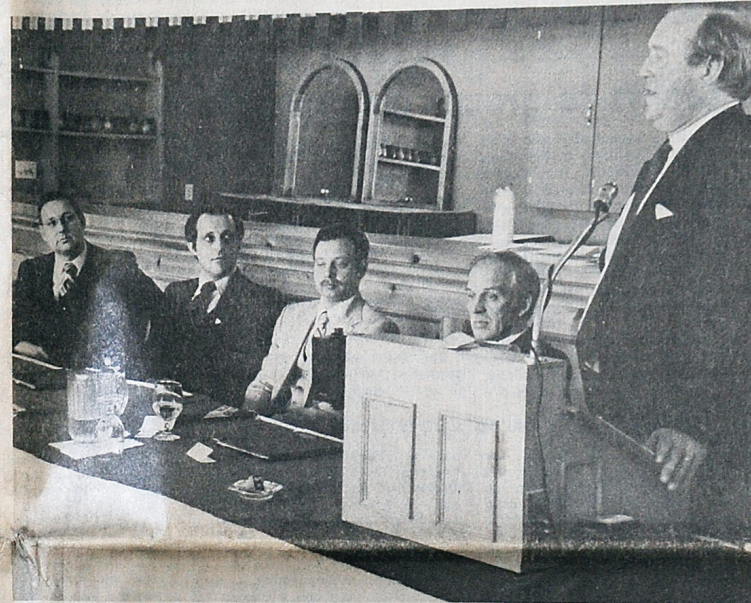
Lutterworth's percentage liability has decreased slightly, to 7.51 percent from 7.77 percent, with a total levy of \$69,303.

Monmouth's liability also is down a little, to 3.64 percent from 3.71 percent, or \$33,582 this year.

In Sherborne et al assessment has risen significantly and the corresponding percentage liability figures also are up, to 10.696 percent from 8.022 in 1984. Sherborne's apportionment for 1985 has been set at \$98,599.

In Snowdon, apportionment liability is down slightly from 1984, at 3.44 percent from 3.58 percent. The total levy to Snowdon this year is \$31,720.

Stanhope's apportionment stands at 9.62 percent for 1985, down from 9.85 percent last year. The total levy for Stanhope has been set at \$88,753.



Art Ward, right moderated a breakfast meeting at Wig-a-Mog on Sunday where local PC supporters met the four men who hope to represent the riding after

the May 2 election. In the running for the nomination this Saturday are, from left: Murray Fearrey, Don McCumber, Larry McKnight and Dave Murray.

Bridge issue gets last airing, construction begins in April

The issue of the Ingoldsby bridge appears to be resolved once and for all, with both sides having a final chance to air their views at a meeting of county council last Wednesday before a decision was made to proceed with construction. Council voted to award the contract to R.T. Grills Construction, whose bid of \$399,877 was the lowest among a dozen contractors who responded to the county's invitation to tender.

From the outset the bridge issue has been polarized into a majority of area residents who wanted the old, single lane steel structure replaced and a minority who felt the new bridge would damage their property, hinder boat traffic through the narrows and eliminate a sand beach on the south east side of the waterway.

Joe Curtin, an Ingoldsby property owner, has been the chief opponent of the project, and last Wednesday he tried once again to convince the county not to proceed with construction.

Curtin said the county has been unable to produce "any hard evidence" that the old bridge is a traffic hazard, that it is structurally unsound, or that traffic counts are substantial enough to make a new bridge necessary. He also argued that the old bridge has merit as a scenic attraction.

Curtin's main concern however, was the beach area which lies on the shoreline allowance abutting property he owns on the south east side of the narrows between Kashagawagomog and Canning Lakes. He described the site as "one of the most safe, readily accessible beaches in the Ingoldsby area", and said he is convinced, after viewing drawings of the proposed new bridge, that the beach "will be

obliterated" by construction. "The loss of that beach will be such as to adversely affect much of the community," Curtin told councillors. He also noted it would be "a commercial loss" to him personally,

the bridge, the risk of loose rock fill falling into the channel, construction noise, and the possible disruption of the aquifer by pile driving. On the matter of the rip rap to shore up new abutments for the

Democracy in action... see page 4

since he hopes to reopen a small cottage resort on the property. Curtin also listed a number of other potential problems construction of the new bridge would create, including damage to the aesthetic quality of the adjacent lands, narrowing the channel to boat traffic, possible erosion of shoreline below

bridge, Curtin urged county council to at least consider the use of steel cladding or gabion baskets if it was not prepared to install concrete walls.

County road committee chairman Murray Fearrey took issue with Curtin's characterization of the

Please turn to Page 3

PC's meet the candidates, Saturday convention set

Progressive Conservative Party supporters throughout Haliburton and Victoria are gearing up for a massive nomination convention in Lindsay this Saturday at which the party's candidate for the May 2 provincial election will be chosen.

As many as 1,360 delegates will be eligible to participate in the selection process, twice as many as at any previous nominating convention.

Four men are vying for the nomination, and local poll captains got a chance to hear from the candidates last Sunday morning at Wig-a-Mog Inn. The hopefuls are Dysart et al reeve Murray Fearrey who joined the race last week, Emily Township Don McCumber, Fenelon Falls reeve Dave Murray

who has carried the PC banner in a previous campaign, and Minden businessman Larry McKnight.

Each candidate had five minutes to speak to the gathering on Sunday before fielding questions from the audience.

Dave Murray said he believes strongly that the PC's can defeat Liberal incumbent John Eakins this time around. Murray said his credentials for the task include 16 years in municipal politics, and involvement in other organizations including the Ontario Association of Pharmacists.

Murray cited tourism and lumbering as the two major areas of concern in the northern end of the riding, and referred in particular to

Please turn to Page 3



These smiling youngsters spelled out 'Wilberforce' in the opening number of 'Melodies on Ice', the Monmouth Figure Skating Club's show which was staged for an appreciative audience at the commu-

nity's arena on Saturday night. Dozens of youngsters took part in the performance. For more on the show see page 14.

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1961 John Deere Crawler/Loader Tractor Model 2010C. 1 cu. yard bucket, new cutting edge, 4 cyl diesel eng. Complete rebuilt. New rings, pistons, valves, bearings gaskets. Rebuilt injector pump. New injector. Excellent undercarriage, 90% New seat. Asking \$20,000 obo Call Today 1-800-954-9998



400 EMPLOYMENT OPPORTUNITY

Full Time Vacation Planner

Must be computer literate, with clerical experience, good at math, Office is open 6 days a week so a willingness to work weekends is a definite must.

Submit resume to:

WRD Cottage Rental Agency

83 Maple Ave, P.O. Box 83

Haliburton, ON. K0M 1S0

Email:

fran@ontariocottagerental.com

Fx: 705-457-9146



HIRING

Truck Driver / AZ

inquire for qualifications required..

HIRING

Job Site Crew x5

no experience but an asset..

HIRING

Supervisor-Foreman x3
must have experience..

We offer great wages, overtime pay and training.. apply now for a great future...

Send resume to...

info@blackrocklandscapes.ca

tel: 705-457-4574

By Appointment Only!

220 FIREWOOD FOR SALE

Cut and Split Firewood for indoor and outdoor wood stoves. Delivered to Minden and surrounding areas. Get ahead of next winter! Slabs for campfire available too. We also cut lumber. Please contact Maryssa at 705-854-0280.

Cut split & delivered seasoned firewood. \$350/bush cord for single bush cord. Multiple cord rate on more than one bush cord. 90% maple/all hardwood. Hand split & hand thrown onto truck. Very clean wood. Dry also available. Call:705-930-7198.

280 ITEMS WANTED

SCRAP CARS TRUCKS and MACHINERY REMOVED.
\$\$ CASH \$\$ PAID Free Pick up.
Call Today 705 340-2094

BIG NEWS

400 EMPLOYMENT OPPORTUNITY

Wood stove and Chimney Installer Full time position, year round work-no lay off's! Company benefits. Experienced person to step in or we will train the right person with the right skill set. If this is you: Honest, mechanically minded, can use basic power and hand tools, pay attention to details, have good written, verbal and communication skills, can work with minimal supervision, have a neat appearance, have respect for and follow all safety requirements and are looking for a future with a great employer – not just a job, possess a full G drivers license and are bondable. Pay range is 15.00 – 25.00 per hour. Please send resume to Haliburton Echo, Box 360, Haliburton, ON K0M 1S0, Reference #175



HALIBURTON LUMBER
is accepting applications
for the following position

CUSTOMER SERVICE REPRESENTATIVE

We require an energetic individual to assist in delivery of building supplies and yard attendant.

The ideal applicant will possess strong communication skills, knowledge of building supplies and class D drivers licence.

If you are organized and possess the ability to multi-task in a fast paced environment please forward resume by email

admin@haliburtonlumber.com

Only successful applicants will be contacted

380 COMMERCIAL SPACE FOR RENT

SELF CONTAINED STORAGE UNITS for rent discounts available located on Industrial Park Road in Haliburton. Call 705 457-1224.

400 EMPLOYMENT OPPORTUNITY

400 EMPLOYMENT OPPORTUNITY

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looking for handyperson
for approx. 16 hrs a week.
Must have own vehicle.
Wage based on experience.
Please send resume to
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We are now looking for:

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CONSTRUCTION

AT:

info@hawkriver.ca



Marcus Beach,

a shared cottage property with 19 cottages, is seeking a summer student to assist with property maintenance.

Most of the maintenance work will be outside duties. The successful candidate will need to be in good physical condition. This position will be 37.5 hours per week, up to four months. No Weekend Work. Student will require proper clothing attire to work outside.

Starting salary will be \$14/hour.

Candidates should send their application for employment to
manager@marcusbeachcottages.ca,
attention Lori Roberts, Property Manager.



Tender Call for Grounds Keeping Contract

Canada Post is inviting tenders for Grounds Keeping to start May 1, 2018 at the Kinmount Post Office.

Specifications may be picked up at the Post Office located at 4078 County Rd. 121.

Quotes must be received by March 30, 2018 by 5:30 pm

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Deadline Friday at 4 pm

400 EMPLOYMENT OPPORTUNITY



Onondaga Camp, Minden, seeks

- 1 Staff SEASONAL (May-Oct) \$14.00/hr
- 2 Staff SEASONAL (June-Sept) \$14.00/hr

We are looking for **Cleaners** to care for our facilities by providing a high standard of cleaning and light maintenance duties. The goal is to keep all facilities in a clean and orderly condition. Responsibilities are to clean and stock designated facility areas (dusting, sweeping, vacuuming, mopping, restroom cleaning etc.), carry out heavy cleansing tasks and special projects, notify management of occurring deficiencies or needs for repairs, stock and maintain supply rooms, cooperate with the rest of the staff, follow all health and safety regulations, knowledge of cleaning chemicals and supplies, familiarity with Material Safety Data Sheets.

Up to 40 hour work week Spring and Fall.
Up to 48 hour work week Summer (6 days).
Daily and Evening shifts available. (June-Sept)
NO ACCOMODATION PROVIDED.

**If you wish to apply, please send a resume to
Matt Brown/Site Manager at
matt@onondagacamp.com
Please feel free to contact at (705-286-5025)**

A truly Canadian summer tradition, Onondaga Camp offers an extraordinary environment for kids to play, explore, achieve and grow. Situated on the shores of Middle Bob Lake near Minden, Ontario, Onondaga inspires the best in outdoor fun, learning and adventure for girls and boys from six to 16 years old. Building on our legacy in this rustic northern setting, we are a progressive camp with fully modern amenities, offering the kinds of activities that kids today really want. Onondaga Camp values the diversity of people. We welcome and encourage applications from all people.



Attention Event Organizers

Make sure you get your festival, corn roast, regatta, art show, concert, truck pull or other summer favourite into the **Haliburton Highlands Summer Guide!** Listings are free! Email haliburtonsummerguide@gmail.com by May 1 to be included in the region's most popular summer publication!

400 EMPLOYMENT OPPORTUNITY



Kitchen and Bath Designer

We have a maternity coverage position available for a Kitchen and Bath Designer. Preference will be given to applicants with previous kitchen or interior design experience. Strong computer skills are required for working with 20/20 CAD design and training is available. A good general knowledge of related building products is an asset as some sales function is required.

The applicant will also be responsible for specialty sales of windows, doors and flooring. The position is available immediately and will run to September 2019 with possible full time permanent employment available after that date.

Please submit resumes to
Emmerson Lumber Limited.
P.O. Box 150, Haliburton, On. K0M 1S0
Attn: **Cleve Roberts** or e-mail them to
cleve@emmersonlumber.com

400 EMPLOYMENT OPPORTUNITY



Algonquin Outfitters
is looking for
outdoor enthusiasts to join our team.

We are looking for individuals who possess a passion for adventure, exceptional customer service skills, personal integrity, technical knowledge of sports equipment and our local area.

The following seasonal and permanent positions are now available:

Retail Sales Associate
Rental Staff
Kayak Instructor
Assistant Manager

For more information on our job postings please visit:
<http://algonquinoutfitters.com/jobs-careers/>

To apply for position on our team please submit your cover letter and resume with references to
randyp@algonquinoutfitters.com
and please CC jobs@algonquinoutfitters.com



Haliburton Highlands CHAMBER of COMMERCE EMPLOYMENT OPPORTUNITY

Administrative Assistant

Part-Time Contract, 20hrs/week
Potential for permanent position

The Haliburton Highlands Chamber of Commerce is seeking an energetic and enthusiastic individual, capable of dealing professionally and efficiently with the public and Chamber Members.

This position requires a demonstrated ability to exercise independent judgment and initiative; prioritize and accurately complete multiple tasks and work under deadlines and changing priorities. Administration, customer service, sales and marketing, social media, communications and financial skills are an asset. Suitable candidates will have experience working in an office, with proven proficiency in computer programs and social media.

Full position description available by emailing
autumn@haliburtonchamber.com
call 705-457-4700
or www.haliburtonchamber.com

Application deadline: Monday, April 16th 4:00pm

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400 EMPLOYMENT OPPORTUNITY



Equipment Operator

Francis Thomas Contracting, serving Haliburton County for over 80 years is looking for Equipment Operator

- Full time permanent position
- Medical benefit and pension opportunities
- Outdoor construction
- Working in the Haliburton County area, based out of Carnarvon
- Monday to Friday work schedule
- Starts spring 2018
- High school diploma an asset but not required
- Minimum 3 yrs. experience operating construction equipment
- Valid G driver's license required
- Candidates must be physically fit for outdoor work
- Strong communication skills an asset

Contact us by email
excavate@thomascontracting.on.ca
Fax 705-489-1887
Or drop in at
15561 HWY 35,
Algonquin Highlands, ON

400 EMPLOYMENT OPPORTUNITY



Labour Position

Francis Thomas Contracting, serving Haliburton County for over 80 years is looking for general labourer

- Full time permanent position
- Outdoor construction
- Working in the Haliburton County area, based out of Carnarvon
- Training provided
- Monday to Friday work schedule
- Starts immediately
- High school diploma an asset but not required
- Candidates must be over 18 years old and hold valid G2 driver's license
- Candidates must be physically fit for outdoor work
- Knowledge of power equipment an asset

Contact us by email
excavate@thomascontracting.on.ca
Fax 705-489-1887
Or drop in at
15561 HWY 35,
Algonquin Highlands, ON

400 EMPLOYMENT OPPORTUNITY



Part-Time Graphic Design Opportunity

The Haliburton County Echo is looking for a **part-time graphic designer** to join our award-winning newspaper team.

The successful applicant will work well under pressure, be well organized and must be detail oriented.

Experience using Adobe InDesign and Adobe Photoshop are a must. Knowledge of newspaper design and layout is an asset.

Please send your resume to;
Publisher David Zilstra
by Thursday March 29th.
david.zilstra@haliburtonpress.com

Thank you to all those who apply.
Only those considered
for an interview will be contacted.



IN THE CLASSIFIEDS!



It's in our nature
kandalore.com

Position: Groundskeeper / Cleaner

Job Type: Seasonal with potential for an extension

Location: Algonquin Highlands, Ontario **Wage:** \$14.00 Hourly

Description: Camp Kandalore is located 12 minutes North of Carnarvon in Algonquin Highlands, Ontario. Since 1947 Kandalore has offered an exemplary camp program to campers age 6-16. Kandalore has a rich history of paddling and canoe tripping which complements our dynamic in-camp activity program.

Start Date: April 01/2018

The Role: Camp Kandalore is looking for a hard-working, positive and reliable individual to join our team as a Groundskeeper and Cleaner. This person will be responsible for a variety of duties as outlined by the Site Manager. The general duties include:

- Cleaning of camp common areas including washrooms and shower facilities
- Grass cutting and weed whacking
- Garbage collection and transportation of garbage to nearby landfill sites
- Supply washrooms and other common areas with necessary materials
- Assisting maintenance staff with the upkeep of the camp facilities
- Painting and other minor repairs of camp structure, building basic storage boxes, canoe racks, paddle racks, shelving units etc.

Requirements:

- An appreciation for the environment and outdoor education
- Willing to work six days a week, afternoons, and weekends
- 21 years of age with a class G driver's licence
- Able to lift 50lbs continuously and work in a physically demanding environment
- Able to work outside year round in all types of weather
- Able to work as a positive member of a team as well as independently

Check us out at **www.kandalore.com**
Please submit your resume to Gord Darling ~ Site Manager
Gord@kandalore.com

Kandalore thanks all applicants for their interest, but can acknowledge only those selected for an interview.



It's in our nature
kandalore.com

Position: Seasonal Camp Cleaner

Job Type: Seasonal: End of June until the beginning of September

Location: Camp Kandalore **Wage:** \$14.00 Hourly

Description: Camp Kandalore is looking to hire four candidates to be our cleaning crew this summer. Located 12 minutes North of Carnarvon off of Highway 35, we are a co-ed residential summer camp for campers aged 6-16. Since 1947 Kandalore has offered an exemplary camp program and has a rich history of paddling and canoe tripping. Check us out at **www.kandalore.com**. We provide food and lodging, access to camp equipment, and a beautiful property to explore.

The Role: Camp Kandalore is looking for four hard-working, positive and reliable people to be our cleaning crew this summer. The general duties of the cleaning crew include:

- Supply washrooms and other common areas with necessary materials
- Cleaning of camp common areas including washrooms and shower facilities
- Assisting maintenance staff with the upkeep of the camp facilities
- Painting and other minor repairs of camp structures

Requirements:

- Must enjoy working outside and being part of a fun loving community
- Willing to work six days a week, afternoons, and weekends
- Able to lift 25lbs continuously and work in a physically demanding environment
- Able to work as a positive member of a team as well as independently

Please submit your resume to Gord Darling ~ Site Manager
Gord@kandalore.com

Kandalore thanks all applicants for their interest, but can acknowledge only those selected for an interview.

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400 EMPLOYMENT OPPORTUNITY



POSITION AVAILABLE: Life Insurance Administrative Assistant

This is a permanent, salaried position with the Financial Services Office of Chris Salmans. The following are requirements of the Applicant:

- To be Life licensed or be prepared to become Life licensed during the probation period
- To have excellent organization and follow-up skills
- To have excellent written communication skills
- To have excellent customer relations skills and telephone manner
- To be comfortable working with numbers
- To be proficient in the Microsoft Office Suite of programs & social media

Applications will be accepted up to April 7, 2018.
Deliver to: 13321 Highway 118, Haliburton, ON
Or email to: chris.salmans@sunlife.com
Or fax to: 705-457-3324

Only those candidates who will be interviewed will be contacted.

400 EMPLOYMENT OPPORTUNITY



The Haliburton Highlands Health Services (HHHS) currently has exciting opportunities available for energetic individuals to join the team!

REGISTERED NURSES & REGISTERED PRACTICAL NURSES (Acute Care/Emergency Department & Long-Term Care)

The Haliburton Highlands Health Services (HHHS) currently has contract (full-time and part-time) and casual opportunities for RNs and RPNs to join our healthcare team!

Opportunities are available for nurses to provide rural nursing at both the Minden and Haliburton Emergency Departments, which have an average 30,000 combined visits per year, and in the 14-bed inpatient unit. In addition, opportunities exist for nurses to provide holistic care to residents at Hyland Crest, a 62-bed facility in Minden, and in Haliburton at a 30-bed facility, Highland Wood.

As a member of the health care team, the RN and RPN has a unique role in promoting health, in preventing illness, and in helping clients attain and maintain the highest level of health possible. The RN is responsible for providing comprehensive care to patients, with predictable and unpredictable outcomes who may or may not be clinically stable. The successful candidate will possess a diploma/degree in Nursing and a current Certificate of Competence from the College of Nurses of Ontario. Recent experience in an emergency or long-term care setting is preferred.

EMERGENCY MEDICINE PHYSICIAN (Haliburton Emergency Department)

The Haliburton Highlands Health Services (HHHS) also has a great opportunity for an Emergency Medicine Physician to provide patient care to a wonderful and appreciative community at the Haliburton site. The Haliburton Emergency Department is a busy rural community hospital which sees an average 15,000 visits per year. The successful applicant must be eligible for independent practice licensure with the College of Physicians and Surgeons of Ontario with CCFP (EM) certification or CCFP with experience is preferred. In addition, the candidate must have ACLS and PALS certification. Emphasis will be placed on candidates with strong communication skills and experience working in rural environments. Family Medicine positions are also available within the community.

If you are interested in joining the HHHS team for any of the above positions, or would like more information on the opportunities, please contact:

Human Resources
Haliburton Highlands Health Services
Box 115, Haliburton, Ontario, K0M 1S0
hr@hhhs.ca
Fax: 705-457-4609
www.hhhs.ca

Haliburton Highlands Health Services thanks all applicants, however, only those selected for an interview will be contacted. If you are contacted by HHHS regarding a job opportunity or testing, please advise if you require accommodation due to a disability. Information received relating to accommodation needs of applicants will be addressed confidentially.

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April 14, 2018
Gooderham Community Centre

Doors open 5pm
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Saturday April 7, 2018
4713 Gelert Road

Spaghetti with homemade meat & vegetable sauce served with caesar salad, fresh rolls and a variety of desserts
(Vegetarian sauce available)

Adults - \$12
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Take out available

Bring the kids, your friends, and neighbours and enjoy the evening and support YOUR Community Centre!

For reservations call Nancy at 705-286-3339
Seatings available for 4:45 or 6:00 dinner

Brand New Website for 2018

E: haliburtonnativeplantsale@gmail.com
P: 705.917.2528 (Sue) 705.783.5238 (Lee)

more info

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by the river,
Just across
the silent stream
Where sweet flowers
are ever blooming
And the banks are
ever green.

with The Echo

With Heartfelt Sympathy



In Loving Memory of Bruce Oscar Gibbs

Passed away peacefully at Hyland Crest Senior Citizens Home, Minden on Thursday, March 22, 2018. In his 103rd year.

Beloved husband of the late Jean Christine (nee Drury) (1995). Dear father of Keith (Joyce) of Lindsay, Bruce (Phyllis) of Bancroft and Ron of Minden.

Loving grandfather of Mike and Kim. Predeceased by brothers and sisters, Wilbert, Ada, Isabelle, Ester, Phyllis, Doris, Lester and Mac. Fondly remembered by his nieces, nephews, family and friends.

Friends are invited to visit the family at the St. Margaret's Anglican Church, Loop Rd., Wilberforce on Wednesday, March 28, 2018 from 12:00 o'clock noon until the time of the Service to Celebrate Bruce's Life at 1:00 pm. Reception to follow at the church (downstairs). Cremation to follow.

Memorial Donations to the Minden Health Care Auxiliary would be appreciated by the family and can be arranged through the Gordon A. Monk Funeral Home Ltd., P.O. Box 427, Minden, Ontario K0M 2K0.



www.gordonmonkfuneralhome.com

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Enjoy the natural setting of this 3BR home or getaway. Serene lake view in all seasons, rail trail and Crown backs onto property for adventuring, walk to beach, minutes to shopping in Wilberforce. Open concept with loft, lower master bedrm with lake view and walkout. Single detached garage & much more.

\$299,900

5 ACRE COUNTRY HOME



1230sf 3 Bedrm bungalow, great privacy, near lake access, Crown Land, ATV & snowmobile trails. Wildlife abounds! Hadlington Rd between Haliburton & ancroft.

\$239,000

COTTAGE PLUS BUNKIE



Enjoy cottage living with this cozy 4 season cottage and large bunkie with many upgrades. Municipal access to Miskwabi Lake across the road.

\$174,000

Kashagawigamog Lake



2800 sf custom designed Viceroy. 3bdm waterfront home or cottage. Spacious loft & custom copper fp. Dbl att & insul garage. Perfectly level lot, sunset west exposure & excellent sand beach. 5 minutes to town by boat or car..

\$1,290,000



THE
RE/MAX
COLLECTION®

Kennisis, West Shore Road



Located in a deep quiet cove with over 410 ft of frtg on 1.5 ac - privacy is prime! Fantastic landscaping & gardens to clean deep rock shoreline & huge sitting deck & dock. 2 stry majesty open to great room & floor to ceiling windows & stone woodburning fp. Quality finishings & features. Screened Haliburton Room, dbl det garage, 4BR/4baths.

\$1,375,000

Soyers Lake



Stunning Timberframe 4 bdrm waterfront cottage/home on Soyers Lake. Quality finishing inside & out. Oversized insulated double det'd garage. Enjoy peace & quiet in this tranquil bay w/ little boat traffic & easy access to the 5 lk chain.

\$2,150,000

Soyers Lake

Warm welcoming home or cottage with beautiful Timberframe architecture on 2.5 acres. Cavernous ceilings, charming loft getaway, beautiful 3 season sunroom with fantastic view. Hickory floors, soaring wood fireplace, central dining and kitchen with huge island is a must see. Double garage, decks & patios, the best finishings and features. Majestic pines and landscaping make this property a showpiece.

\$2,199,000



Spectacular Normerica Timberframe home or cottage. Custom quality throughout. Breathtaking open lake southwest view visible from every room. 3 bedrooms, 3 baths including a fully finished walkout lower level. 2 bedroom guest cabin close to the lake, brings the sleeping capacity to 18. 280 feet of shoreline, private & stunning with both shallow pebble beach and deep water ledge. Impressive landscaping with granite stairs & patios. 1600 sq ft of deck and dock space.

\$2,257,500



VACANT LAND

Hwy 503 Vacant Lot, 1.33 Acres.....**NOW \$9,900**
North Shore Rd Lot 2.8 Acres.....\$49,000
Lodge Lane, 1.3 Acres\$34,500

Waterfront Acreage off Hwy 35, S of Miner's Bay
Adjoining properties can be purchased together
or separately.....**NEW**

4 Acres on Cedar Lake.....\$49,900
130 Ac on Otter Lake.....\$259,000
91 Ac fronting on Cedar & Otter Lakes.....\$279,000